

SOLID WASTE RELIEF OPERATOR

GENERAL DESCRIPTION:

Performs intermediate skilled work operating and driving a specialized heavy or other vehicle used in collecting garbage/refuse, recycle, cardboard, and junk. The employee is under the immediate supervision of the Director of Solid Waste and Recycle. Instructions to the employee are detailed and specific but occasionally the employee must use independent judgment when deciding a specific course of action.

This position requires the employee to be assigned a primary job responsibility with a grade and step, however; as a relief operator the employee will have to remain flexible and held accountable in the event he/she will have to fill-in as an equipment operator with solid waste/recycle collection.

EQUIPMENT/JOB LOCATION:

The employee will operate/drive a specialized truck which uses a hydraulic system designed to empty dumpsters and compact refuse either commercially or from our residents.

The employee will also use a variety of hand tools such as a shovel, scoop, and tools needed for routine vehicle maintenance.

The employee typically works in an outdoor environment, and may be exposed to extreme conditions of weather, machinery with moving parts, loud noise, dirt, dust, tobacco smoke, foul odors, fumes and chemicals, and heavy lifting.

ESSENTIAL FUNCTIONS OF THE JOB:

Drives and operates specialized garbage or refuse collection trucks or other vehicles

Operates truck to transport refuse to and from destinations.

Operates, maintains a route schedule for trash and recycle collection services.

Sees that assigned truck is properly loaded and unloaded.

Inspects the equipment for mechanical problems and informs supervisor of any problems.

Loads and/or helps load and unload vehicles that require continuous lifting 25 to 50 lbs.

Maintains and cleans related equipment.

Maintains proper schedule in picking up and hauling garbage and trash to disposal area.

Must bend, crouch and stoop at times, as a result of handling the solid waste containers.

Performs additional duties or emergency duties after normal work hours when requested by supervisor or designee.

ADDITIONAL EXAMPLES OF WORK PERFORMED:

Performs routine maintenance on all the vehicles.

Proper processing procedures of any and all cardboard, plastic, aluminum/tin cans, glass, and paper.

Loads and unloads any and all refuse as well as other debris.

May perform all duties as a refuse collector operator.

Perform other duties as assigned or required!

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Must have a knowledge of the practices used in the operation of a refuse collection truck and hydraulic equipment.

Knowledge of State and City traffic regulations.

Knowledge of safety precautions and maintenance of trucks.

Knowledge of occupational hazards

Knowledge of City ordinances and other regulations regarding solid waste collection and disposal.

Geographic knowledge of the City.

Must have an ability to carry out simple written and oral instructions.

Ability to work with unpleasant waste materials.

Ability to establish and maintain an effective working relationships with employees and the general public.

Ability to follow a specified route when collecting refuse or recycle.

Ability to operate the side-loader vehicle, in order to collect residential trash.

Ability to operate the front-loader vehicle, in order to collect commercial trash.

Ability to operate the Knuckle-boom vehicle, in order to collect yard-waste.

ACCEPTABLE EXPERIENCE AND TRAINING:

Must possess a high school diploma or GED and some related experience in the operation of heavy vehicles with specialized hydraulic systems and routine maintenance of trucks; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

QUALIFICATIONS:

Valid Commercial Drivers Operator's License (CDL) issued by the State of Tennessee.

Must Pass a Drug Screen by licensed physician.

OTHER REQUISITES:

From time to time the incumbent may be assigned special duties by a superior or, on a temporary basis, may be asked to assist other employees occupying a different position. Employees in this class may be required to work overtime, weekends, holidays, and may be in an on-call status from time to time. This job description should not be construed as an all-inclusive statement of every task required of this position, but as a fair representation of the great majority of the work. Every effort will be made in advance to inform the incumbent of the temporary additional assignments, which under no circumstances are intended to constitute a demotion.

ADA REQUIREMENTS:

Physical Requirements: Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 lbs.) items and occasionally very heavy (100 lbs. or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both.

Environmental Requirements: Task may require frequent exposure to adverse environmental conditions. Task may involve exposure to noise, hazards, chemicals and inclement weather.

Sensory Requirements: Task requires color perception and discrimination. Task requires sound perception and discrimination. Task requires depth perception and discrimination. Task requires visual perception and discrimination. Task requires oral communications ability.

Reasonable Accommodation(s): Reasonable accommodation(s) if needed will be provided for the employee to perform the required job with adequate strength, dexterity, coordination and visual acuity and in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.

Classification: 7

Non-Exempt

January 2, 2017