SEWER CONSTRUCTION SUPERVISOR

GENERAL DESCRIPTION: Under the supervision of the Director of Environmental Services this position plans, organizes, and supervises the work of Sewer Construction. This person performs both skilled and unskilled labor and has a knowledge and ability to operate all equipment required for sewer construction. They also must be able to read and understand plans and perform various management duties as required.

ESSENTIAL FUNCTIONS OF THE JOB:

This employee supervises a construction crew on site to install sewer pipe, establishes work priorities and schedules crews accordingly, helps to develop plans of service for sewer construction in annexed areas, provides preventive maintenance where applicable, investigates trouble reports to determine proper action to be taken, does proper testing on sewer system to assure environmental compliance, installs lift stations, sewer taps, and step units, assists the DES in the budget process, and works with the DES on scheduling.

ADDITIONAL WORK PERFORMED:

This employee will also work with other utility crews to ensure efficiency, perform some provide assistance in mapping out sewer lines, and perform some personnel relation functions, such as interviewing, employee evaluations, and handling employee problems and complaints.

REQUIRED KNOWLEDGE, SKILLS AND ABBILITIES:

The employee must have knowledge of the materials used in the repair and construction of sewer line components, of methods used in repairing and constructing sewer line components, of the repair and construction methods, techniques and problems relating to sewage line components, and of city, state and federal codes governing sewer line construction. He/she must also have the ability to operate heavy hand tools and heavy equipment, to communicate effectively with customers and employees, and to maintain records and make reports.

QUALIFICATIONS/ADA REQUIREMENTS:

The employee must have the experience and training equivalent to a high school diploma or GED, a valid Tennessee commercial driver's license, and must be in such physical condition as not to impair their performance of the required duties of the class and will be required to take a physical examination and drug test given by a physician licensed to practice medicine in the state and designated by the Town.

It is preferred that the employee also have some college education in engineering, 6-8 years experience in the collection of wastewater services, some experience with AutoCAD and/or GIS, and a Grade II Certification in Wastewater.

PHYSICAL REQUIREMENTS:

This position involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 lbs.) items and occasionally very heavy (100 lbs. or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments, or both.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally to regularly required to walk, sit, climb or balance, stoop, kneel, crouch or crawl and smell.

The employee must regularly lift and/or move up to 50 pound (bag of lime) and occasionally move up to 400 pounds (drum of oil or de-foamer). Specific vision abilities required by the job include close vision, distance vision, color vision, depth perception and the ability to adjust focus. While performing the duties of this job, this employee regularly works outside in weather conditions.

Further, the employee must have the ability to define problems, collect data, establish facts, and draw valid conclusions. The employee must be able to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables, and must be able to follow oral and written instructions.

ENVIRONMENTAL REQUIREMENTS:

Position requires frequent exposure to inclement weather, including making repairs in the snow, ice, rain and hot sun, and often working in water and mud. Position further requires exposure to noise, fumes and chemicals

SENSORY REQUIREMENTS:

Tasks require good perception and vision. Must be able to see workers, ditch, and materials at the same time to avoid injuries and be able to hear safety alarms on equipment and to clearly hear and understand oral instructions while machinery is operating and in somewhat stressful situations.

Classification: 10 Non-Exempt October 19, 2018