

## **FIREFIGHTER**

**GENERAL DESCRIPTION:** Engages directly in fire fighting and repairs fire station and equipment; does related work as required. This employee is under the direct supervision of the Fire Lieutenant/Sergeant and the general supervision of the Fire chief. This is general duty firefighting work in combating, extinguishing, and preventing fire. The employee in this class is responsible for the protection of life and property through firefighting activities usually performed under close supervision. Work requires performance of hazardous tasks under emergency conditions, which may involve extreme exertion under such handicaps as smoke and cramped surroundings. A large part of duty time is taken up in Town-wide inspections, performing supervised training, and maintaining equipment and quarters. Work is normally performed under close supervision in accordance with well-defined procedures, and assignments are received from superiors both in firefighting and maintenance duties.

### **ESSENTIAL FUNCTIONS OF THE JOB:**

- Responds to all fire alarms/calls for service with an apparatus and connects hose, holds nozzle and directs water streams;
- Forces entry of premises when necessary for firefighting, rescue, and salvage operations;
- Properly utilizes chemical fire extinguisher, bars, hooks, rope, and all other equipment as necessary;
- Removes persons from danger
- Responds to calls for medical aid and administers first aid within the scope of their training;
- Performs salvage operations, such as throwing covers, sweeping water, and removing debris;
- Participates in fire drills and attends training classes in firefighting, first aid, and related subjects as deemed necessary;
- Performs general maintenance work in the up-keep of Fire Division property;
- Cleans and washes walls and floors, makes minor repairs, washes and dries hose, paints, and otherwise maintains quarters;
- Operates Division radio utilizing professional verbal communications skills;
- Maintains fire hydrants within the Town's water system and performs general up-keep as required;
- Assists in the fire pre-plans as directed by supervision;
- Performs related work as required.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of the street system and physical layout of the Fire District or the ability to acquire the knowledge rapidly; general knowledge of fire suppression techniques and procedures; ability to understand and follow oral

and written instructions; ability to learn a wide variety of firefighting duties and methods including the operation of firefighting apparatus in a reasonable working test period; ability to perform the mechanical work involved in operating and maintaining firefighting apparatus equipment and tools; physical strength and ability, free of physical defects as indicated by a physical examination. Must be able to push and/or pull heavy objects.

**ACCEPTABLE EXPERIENCE AND TRAINING:** Must possess a high school diploma or GED; successful completion of Firefighter certification within one year of the employee's hire date. Must be certified in CPR, First Responder, and vehicle extrication, and successful completion of the Pump/Driver Operations series when offered. It shall be the responsibility of the employee in this class to maintain certification throughout employment. Must possess a valid driver's license issued by the State of Tennessee.

**OTHER REQUISITES:** From time to time the incumbent may be assigned special duties by a superior or, on a temporary basis, may be asked to assist other employees occupying a different position. Employees in this class will be required to work weekends and holidays, and may be required to work overtime and be in an on-call status. This position description should not be construed as an all-inclusive statement of every task required of this position; but as a fair representation of the great majority of the work. Every effort will be made in advance to inform the incumbent of the temporary additional assignments, which under no circumstances are intended to constitute a demotion.

**ADA REQUIREMENTS:**

**Physical Requirements:** Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20 – 50 lb.) items and occasionally very heavy (110 lbs. or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments, or both. Must be able to push and/or pull heavy objects, climb ladders, and possess the physical strength to carry an individual.

**Environmental Requirements:** Task may require infrequent, and at times sustained, exposure to adverse environmental conditions such as cold, rain, snow, fumes, chemical sprays, smoke, and flames.

**Sensory Requirements:** Task requires color perception and discrimination. Task requires sound perception and discrimination. Task requires odor perception and discrimination. Task requires depth perception and discrimination. Task requires texture perception and discrimination. Task requires visual perception and discrimination. Task requires oral communications ability.

**Attitude:** Employees will be expected to act in a manner that would convey a congenial work environment – avoiding anger, violence, belligerence, harassment, controversy, nonchalance, or any other reasonable activity considered by management to be counterproductive.

**Reasonable Accommodation(s):** Reasonable accommodation(s) if needed will be provided for the employee to perform the required job with adequate strength, dexterity, coordination and visual acuity and in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.

**Classification: 9**  
**Non-Exempt**  
**October 13, 2020**