



## Head Lifeguard Grade: 4 Adopted: March 2026

**Position Description:** This seasonal position is responsible for participating in and providing supervision of Lifeguards; monitoring activities at Wetlands Water Park, including functioning as a Lifeguard in maintaining order; preventing accidents; rescuing swimmers in distress; and providing swimming instruction.

Supervision is provided by the Wetlands Seasonal Manager and Wetlands Water Park Director.

### **Duties:**

- Conduct reviews of lifeguard activity; correcting improper practices; checking the pool, decking, locker rooms, and pool equipment for safety hazards or needed repairs. Assist in implementing corrective action of any unsafe conditions or safety violations.
- Assign and oversee lifeguard opening and closing, clean-up and safety check duties. To include keeping Wetlands Water Park free of debris and visually appealing to patrons.
- Assist in ensuring lifeguards meet the dress code.
- Ensure lifeguards exhibit a high quality of customer service.
- Assist in directing and executing the Wetlands Emergency Action Plan when needed.
- Conduct water tests and maintain records on water tests as directed by Seasonal Manager or Wetlands Director.
- Perform lifeguard duties.
- Implement and enforce pool safety activities and assist in training staff and educating the public regarding Wetlands rules and water safety.
- Supervise of lifeguards; to include ensuring lifeguard staff rotation and shift change is completed according to Wetlands policy.
- Assist with swimming lessons.
- Possess organizational and administrative experience.

- Thorough knowledge of first aid, CPR, and water rescue techniques.
- Ability to take direction and perform duties independently.
- Represent Wetlands Water Park in a positive, professional manner with a pleasant personality and a neat appearance.
- Complete required records and reports and submit when due.
- Other duties as assigned by Seasonal Manager, Wetlands Director or Parks & Rec Director.

### **Qualifications**

- High school graduate: college student preferred
- Must be 18 years old or older
- Current CPR and First Aid certification
- Current Lifeguard certification
- Water Safety Instructor preferred
- Must complete the Wetlands lifeguard test; requiring a high level of physical endurance and excellent physical condition

### **Experience**

- 3 years or more of experience as a lifeguard
- Preferred experience as a Head Lifeguard