

EQUIPMENT OPERATOR III

GENERAL DESCRIPTION: Performs intermediate skilled work operating dump trucks, medium construction equipment, backhoes, knuckle booms, sanitation trucks or equivalent equipment. This is skilled work in the operation of moderately complex specialized maintenance and construction automotive equipment. The work involves responsibility for the safe and efficient operation of assigned equipment. Employees in this class must have manipulative skill of a higher degree than employees of a lower class, and work in this class differs from that of the lower class of operator in that incumbents must operate heavier, more complex and specialized equipment, and several types of equipment within this category interchangeably. Supervision may be exercised over one or two laborers assigned to garbage or refuse pick up, water distribution or wastewater construction, or may act as crew leader. Work may be performed with considerable independence, but a supervisor will regularly check the work performed for quality, quantity, safety of operation and care of equipment.

ESSENTIAL FUNCTIONS OF THE JOB:

- Operates a rubber tire backhoe to trench, load and backfill in construction and maintenance activities;
- Operates track hoe and any other heavy excavation equipment, (typically considered over 30,000 pounds), to load trucks with materials, or for excavation;
- Operates tractor and trailer;
- Operates knuckle boom loader;
- Operates water tanker/pump truck;
- Operates all other equipment as noted in Equipment Operator I and Equipment Operator II;
- Instructs lower-level operators in the finer points of operation and servicing of assigned equipment;
- Participates in work related to maintenance and construction activities; when the nature of work does not require constant operation of assigned equipment, employees in this class participate in general laboring tasks incidental to the job;
- Reports need for maintenance or repair of equipment;
- Operates as crew foreman;
- Must adhere to all State and Federal guidelines and permit requirements;
- When not working as an Equipment Operator III, may engage activities as a Worker I;
- Performs related tasks as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: General knowledge of traffic laws and other regulations governing automotive equipment operation; general knowledge of the operating and repair characteristics of heavy automotive and similar construction equipment; general knowledge of the component parts, operating principles, and maintenance needs of maintenance and construction equipment; general knowledge of the Town and the location of water/sewer lines,, including the location and layout of streets and alleys; ability to

service various types of relatively heavy equipment and to make minor running repairs; ability to understand and carry out oral and written instructions and to prepare required reports; skill in the operation of moderately complex construction and maintenance equipment; physical strength and agility sufficient to operate equipment over rough terrain occasionally under adverse weather conditions. Must possess a Distribution II and Cross-Connection Certification as issued by the State of Tennessee if assigned to Water Distribution. Must possess a Wastewater Collection II certification as issued by the State of Tennessee if assigned to the Wastewater System.

ACCEPTABLE EXPERIENCE AND TRAINING: Must possess a high school diploma or GED and some experience in the operation and routine maintenance of trucks, specialized automotive equipment or related construction equipment; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Employees in this class must possess a valid Tennessee Commercial Driver's License, or a valid Class A CDL with no restrictions.

OTHER REQUISITES: From time to time the incumbent may be assigned special duties by a superior or, on a temporary basis, may be asked to assist other employees occupying a different position. Employees in this class may be required to work overtime, weekends, holidays, and may be in an on-call status from time to time. This job description should not be construed as an all-inclusive statement of every task required of this position, but as a fair representation of the great majority of the work. Every effort will be made in advance to inform the incumbent of the temporary additional assignments, which under no circumstances are intended to constitute a demotion.

ADA REQUIREMENTS:

Physical Requirements: Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 lbs.) items and occasionally very heavy (100 lbs. or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both.

Environmental Requirements: Task may require frequent exposure to adverse environmental conditions. Task may involve exposure to noise, hazards, chemicals and inclement weather.

Sensory Requirements: Task requires color perception and discrimination. Task requires sound perception and discrimination. Task requires depth perception and discrimination. Task requires visual perception and discrimination. Task requires oral communications ability.

Reasonable Accommodation(s): Reasonable accommodation(s) if needed will be provided for the employee to perform the required job with adequate strength, dexterity, coordination and

visual acuity and in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.

Classification: 07

Non-Exempt

August 08, 2022