

PUBLIC HEARING

JULY 28, 2014

The Jonesborough Board of Mayor and Aldermen met in a Public Hearing at 8:00 a.m. on July 28, 2014, at Town Hall, 123 Boone Street, Jonesborough, TN.

Mayor Wolfe called the meeting to order. The first item on the Public Hearing agenda was an Ordinance for the FY 2013-14 Budget Amendments. There were no comments.

The second item on the Public Hearing agenda was an FY 2014-15 Ordinance setting a property tax rate for 2014. There were no comments.

The last item on the agenda was the establishment of a FY 2014-15 budget for the General Fund. There were no comments.

Mayor Wolfe closed the Public Hearing.

ABBEY MILLER, RECORDER

KELLY WOLFE, MAYOR

CALLED MEETING

JULY 28, 2014

The Jonesborough Board of Mayor and Aldermen met in a called meeting at 8:00 a.m. on July 28, 2014, at Town Hall, 123 Boone Street, Jonesborough, TN.

Alderman Adam Dickson opened the meeting with a prayer and Mayor Wolfe led the pledge to the Flag.

Upon call of the roll those present were: Mayor Kelly Wolfe, Alderman Terry Countermine, Alderman Adam Dickson, Alderman Homer G'Fellers and Alderman Chuck Vest. Also present were: Town Attorney Jim Wheeler, Town Administrator Bob Browning, Town Recorder Abbey Miller and Operations Manager Craig Ford.

The first item on the agenda was the second reading of an Ordinance for the FY 2013-14 Budget Amendments. Mayor Wolfe said this is last year's budget amendments. He added that overall Department spending came in under budgeted amounts which is a testimony to the leadership of the department heads, and he thanked them for their work and dedication. He added that General Fund draws for some continuing capital projects will be replenished when the Capital improvement plan is finalized. Motion was made by Alderman G'Fellers, seconded by Alderman Vest and duly passed to approve an Ordinance on second and final reading amending the General Fund, Solid Waste Fund, and Drug Fund budgets for FY 2013-14 as presented.

Insert Ordinance

The next item on the agenda was the FY 2014-15 Employee Compensation Plan. Mayor Wolfe said this is year four of a five year plan. He said it is a tribute to the Board, Town staff and people of Jonesborough who value Town employees as we do. He said on the state level and county level there is discussion of no raises, 1% raises, and 2% raises, but this is the fourth year of a 5% raise for Town employees. He said Pat Hardy from MTAS worked with Operations Manager Craig Ford to develop a new compensation plan. He said Mr. Hardy made the comment that he did not know how

the Town kept such good employees for as little as they were paid. Mayor Wolfe said Town employees want to work for Jonesborough because they love Jonesborough, and they are attached to the success of Jonesborough, personally and professionally. He said we should be able to express our appreciation by providing them with good wages. He said the Board is serious about its appreciation for Town employees and hopes the citizens of Jonesborough understand why this is being done. He thanked the employees for all they do for the Town and said the Board is sincere in its commitment to make employees feel appreciated. Alderman Vest said a big part of this compensation plan was to retain good people because we were losing good employees to higher paying agencies. He said we should thank the employees for concessions on the health insurance side which allowed for a well thought out plan. Mayor Wolfe said before this plan was implemented, we were serving as a training facility for officers for county and city law enforcement agencies, but we are now retaining our officers for longer periods of time. Alderman Dickson asked if the Town covers the cost of employee certifications. Bob Browning said we pay for certification test training and the first test but there is a limit if there is more than one attempt. He said we do encourage and support our employees in obtaining certifications. Alderman Dickson asked if there are certification opportunities for Park and Recreation and the Visitor Center. Mr. Browning said Rachel Conger has a Playground Specialist Certification and Alicia Phelps is training for a Tourism Marketing Certification. Motion was made by Alderman Vest, seconded by Alderman Countermine and duly passed to approve the FY2014-15 Employee Compensation Plan, retroactive to July 1, 2014.

INSERT COMPENSATION PLAN

Mayor Wolfe said the setting of the 2014 Property Tax Rate was the next item on the agenda. Mayor Wolfe read the following: "An Ordinance Setting A Property Tax Rate For 2014 And Authorizing The Issuance Of Tax Anticipation Notes For The Purpose Of Funding Authorized Expenses Until Taxes And Other Revenue For The Fiscal Year 2014-15 Have Been Collected." Mayor Wolfe said we are not anticipating the issuance of tax anticipation notes. He said the tax rate being adopted is the equalized tax rate from the County Tax Assessor. Motion was made by Alderman Countermine, seconded by Alderman G'Fellers and duly passed to approve on second and final reading an Ordinance setting a property tax rate for 2014 and authorizing the issuance of tax anticipation notes for the purpose of funding authorized expenses until taxes and other revenue for the Fiscal Year 2014-15 have been collected.

INSERT ORDINANCE

The next item on the agenda was the establishment of a budget for the General Fund. Mayor Wolfe read the following: "An Ordinance Establishing A Budget For The General Fund For Fiscal Year Ending June 30, 2015". Mayor Wolfe said we are undertaking several very important projects around town and several infrastructure projects. He said the sewer projects are almost finished and we are continuing with water zoning projects. He said we continue to pave streets and have paved approximately 40% of the streets in the last four years. He said we are continuing to promote quality of life with tourism. He said there is a proposed capital improvement plan that bundles the cost of some past, current and future projects and repays the General Fund for draws for some of the projects. He said the railroad museum, Jackson Theatre, completion of the Farmers Market, and streetscaping, and trails from one end of Town to the other are just a few of the projects being undertaken. He said he is very proud of Mr. Browning's continued efforts in helping the Board realize the vision that is shared by the people of Jonesborough. He said the Town looks better now than it has ever looked, and we have a good team in place. Motion was made by Alderman Vest, seconded by Alderman Dickson and duly passed to approve on second and final reading an Ordinance establishing a budget for the General Fund for Fiscal Year ending June 30, 2015.

INSERT ORDINANCE

Mayor Wolfe adjourned the meeting.

ABBAY MILLER, RECORDER

KELLY WOLFE, MAYOR